

# **Workplace Evolutionaries Switzerland Hub**

#### Geneva 2019 Conference Terms & Conditions

#### **Definitions**

These Terms & Conditions apply to every person (hereafter referred to as "the participant(s)") registering for the 2019 Geneva Conference, to be held in Geneva, Switzerland on November 21, 2019 (hereafter referred to as "the conference"), organized by Workplace Evolutionaries Switzerland Hub (hereafter referred to as "the conference organizer(s)").

All references to a date or a deadline, mentioned in these terms and on other conference documents, refer to the Central European Time Zone (CET).

### **Conference Registration**

Only fully completed registration forms will be accepted.

To be able to register as a partner association's member, participants must present proof of enrolment during the onsite entrance process.

The registration fee includes entry to all conference sessions, a lunch and several collations.

If the maximum venue capacity is reached, the conference organizers reserve the right to refuse additional registrations.

### Registration confirmation and badge

A registration confirmation will be sent by email after the online registration. Participants must print their badge and present it at the on-site registration counter as proof of their registration and payment. The conference name badge must be worn at all times during the conference.

## **Cancellation policy**

Notice of cancellation (e.g. in case of sickness or family reason) must be made in writing by email to <a href="info@workplace-evolutionaries.ch">info@workplace-evolutionaries.ch</a>. The notification must include all relevant information regarding the reason and the bank account to which a possible refund may be remitted. The cancellation will not be effective until a written acknowledgement from the conference organizer is received.

Registration fees may be refunded as follows:

90 days prior to the Event: 75% refund
60 days prior to the Event: 50% refund
30 days prior to the Event: 25% refund
10 days prior to the Event: no refund

No refunds will be granted for unattended events or early termination of attendance, in case of cancellation of speakers, lack of space in the conference room or any other incidents during the conference, which are beyond the control of the conference organizer.

By registering to the conference, participants agree that neither the organizer nor the venue owner assume any liability whatsoever. Participants are requested to make their own arrangements for transportation, accommodation, visas, insurance or any means that proves necessary to attend the conference.

#### Cancellation of the event

In the event that the conference cannot be held or is postponed due to events beyond the control of the conference organizer (force majeure) or due to events which are not attributable to wrongful intent or gross negligence of the conference organizer, the conference organizer cannot be held liable by participants for any damages, costs, or losses incurred, such as transportation costs, accommodation costs, costs for additional orders, financial losses, etc.

Under these circumstances, the conference organizer reserves the right to either retain the entire registration fee and to credit it for a future event, or to reimburse the delegate after deducting costs already incurred for the organization of the conference and which could not be recovered from third parties.

### Modification of the program

The conference organizer reserves the right to modify the program. No refunds can be granted in case of cancellation of speakers, lack of space in the conference room or any other incidents during the conference which are beyond the control of the conference organizer.

### **Data protection**

The protection of your data and the observance of your right of informational self-determination regarding the collection, processing and use of your personal data are important to us.

The organizer will collect and store all personal data for the sole preparation and execution of the conference. The organizer may periodically email participants on behalf of third parties regarding activities at the conference or other communications, which may be of interest. Email contact details of participants will not be passed on to third parties. Participants may opt out of these emails at any time. This will not affect official correspondence from the conference secretariat.

## Liability

The conference organizer shall be held liable in the framework of a duty of care as a respectable businessman according to statutory provisions. The liability of the conference organizer – for whatever legal reason – shall be limited to intent and gross negligence. The liability of commissioned service providers shall remain unaffected by this. The participant shall take part in the conference at his/her own risk. Oral agreements shall not be binding if these have not been confirmed in writing by the organizer.

### **Jurisdiction**

In the event of any legal claims arising from either party, Etoy, Switzerland shall be the sole court of jurisdiction.

Etoy, August 2019